

BUILDING BRIDGES: TRANSFORM

2021-2022 Application Packet



BUILDING BRIDGES

Building Bridges' mission is to equip resilient, inclusive leaders to transform divides in their communities. Since 1994, thousands have joined the Building Bridges community to transform conflict for a more just and inclusive world. We create spaces where young people cultivate resilience, develop healthy relationships across identities, practice leadership and communication skills, and nurture their confidence to lead. We also work with youth-serving adults to build their capacity to foster more inclusive, supportive, and just spaces for Denver's future leaders to live, learn, and work. Building Bridges is a 501(c)3 nonprofit.

TRANSFORM 2021-2022

Listen, Learn, Lead: Be Transformed.

Building Bridges: Transform brings together diverse young people from Metro Denver high schools for a year-long, life-changing experience. Together they develop communication, relationship-building, and leadership skills like self-awareness, confidence, and empathy. Transform leaders deeply explore who they are, get real and connect with each other, and grow together by working through conflict and differences. Through change projects, youth then engage their communities to apply what they've learned.

Program Cost:

All participants are offered a **full scholarship to cover the program cost** of \$5,500.

Program Components

Building Bridges: Transform lasts from June 2021 to April 2022 and includes:

- Online Orientation Session
- Hybrid Summer Intensive Sessions (structure TBD based on public health guidance)
- Monthly Home Group Meetings throughout the school year (August through April)
- Spring Weekend Retreat (March 2022)
- Community Change Project
- Year-End Presentations and Celebration

Invitation to Apply

Are you ready to #BeTransformed?

We would love to review your application and are excited to meet you! **Deadline to apply is May 15th**. This packet includes participant criteria and application instructions. Translation of this information is available upon request.

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при необходимости вам предоставят услуги

перевода La traducción está disponible bajo petición

يتم توفير ترجمة الى اللغة العربية عندالطلب

चाहिएमा उल्था सेवा उपलब्ध छ ।

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PROGRAM CRITERIA AND COMMITMENTS

We ask that applicants for Transform meet the following characteristics:

- Be entering the 10th, 11th, or 12th grade (or equivalent) for the 2021-2022 school-year
- Live in Metro Denver (includes Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas and Jefferson counties)
- Be excited to connect with other young people from diverse backgrounds
- Be willing to explore and talk about issues of identity, community, and conflict, including topics like race, class, gender, religion, and politics

If you are selected to join next year's cohort, you agree to fully participate in all program components to the best of your ability:

- **Part One –Summer Sessions (June-July 2021):**

Based on public health advice, we have made the decision to offer our traditional summer intensive in a hybrid format. This will include a combination of online programming as well as in-person meetings in small groups. Program orientation will be held in June, with official sessions beginning in July.

- **Part Two – School-Year Programming:**

- Attend monthly home group meetings beginning in August
- Develop and implement a change project
- Attend spring weekend retreat
- Present change project at year-end celebration
- Dedicate an average of 6-8 hours per month to complete these activities (not including summer intensive, travel time, or retreat)

Building Bridges seeks participants who represent diverse racial, ethnic, socio-economic, gender, gender identity, religious, ability, sexual orientation, national origin, and cultural identities, including those with diverse political views and varying life experiences.

APPLICATION INSTRUCTIONS

How to Apply

There are three options to submit your application. Please pick **ONE** of the following:

1. Fill out the application online at this link: <https://forms.gle/7bgTyyKepwSSqcZv6>
2. Email the completed application to Raegan@buildingbridgeshift.org with the Subject: TRANSFORM Application (Your Name)
3. Request a hard copy to complete by hand by contacting Raegan:
 - Call 303-691-2393 ext 2
 - Email Raegan@buildingbridgeshift.org
 - Text 303-691-2393

FOR MORE INFORMATION OR APPLICATION SUPPORT, PLEASE CONTACT:

RAEGAN QUATTLEBAUM, PROGRAM COORDINATOR

303-691-2393 EXT #1 | RAEGAN@BUILDINGBRIDGESSHIFT.ORG

Application Checklist

Please complete the following two application sections, answering all questions completely. BOTH parts must be submitted for your application to be considered. *Please don't hesitate to reach out for support!*

- Part 1: Applicant Information Form**
- Part 2: Short-Answer Questions**
- Part 3: Schedule Interview Via Zoom With BB Alumni**

Application Timeline¹

(Optional) 1-on-1 Informational Meeting with Youth and/or Parent/Guardian	Schedule as needed by contacting Raegan: 303-691-2393 ext #1 or Raegan@buildingbridgeshift.org
<u>FINAL APPLICATION DEADLINE</u>	<u>MAY 15TH, 8PM</u>
Interview Days	Several options, April through May
Selected Participants Notified	Within 2 weeks of interview
Orientation Session for Selected Participants and Primary Adult ²	Online, TBD

Application Part 1: Applicant Information Form

Legal Name _____ Name you prefer to be called _____
first last

Gender Identity _____ Pronouns _____

Date of birth _____ Country of birth _____

School _____ Current Grade 9th Grade 10th Grade 11th Grade

Language(s) spoken at home _____

OPTIONAL INFORMATION

Race(s) with which you identify _____

Ethnicity(ies) with which you identify _____

Other identities that are important to you (for example: religion, sexual orientation, ability, socioeconomic class)

¹ Full Program Calendar provided during interview

² "Primary Adult" is likely the parent/guardian, and may be a different supportive adult as needed

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APPLICANT CONTACT INFORMATION

Email _____

Preferred Phone (_____) _____ - _____ Alternative Phone (_____) _____ - _____

What is the best way to contact you? Email Phone Text Other: _____

Home Address _____ Mailing Address (if different from Home) _____

street _____ apt # _____

street _____ apt # _____

city _____ state _____ zip code _____

city _____ state _____ zip code _____

PARENT/GUARDIAN CONTACT INFORMATION

Name _____
first last

Email _____

Preferred Phone (_____) _____ - _____ Alternative Phone (_____) _____ - _____

What is the best way to contact parent/guardian? Email Phone Text Other: _____

Language(s) spoken by your parent/guardian _____

Application Part 2: Short-Answer Questions

We would like to learn about you, your experiences, and issues important to you. Please write 3-4 sentences for each question (except for question 5), typed or printed by hand on a separate piece of paper. **There is no right or wrong answer and we are not evaluating grammar or spelling. *Just be yourself and do your best!***³

- 1) Describe yourself, your family, and/or your community. What do you know or not know about your history? Please share aspects like culture, neighborhood, identity, or other things that make you who you are. *Everyone's experience is unique and people identify in various ways, so please include information that is meaningful to you.*

- 2) Tell us about a relationship or experience you have had with someone who is different from you. What did you learn? What was difficult about it? How did you feel?

³ To share your answers in a different way, please contact us.

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- 3) Why do you want to join Building Bridges: Transform? What do you hope to get out of the program? How will others in your school or community benefit from your participation?

- 4) Building Bridges will require an average of about 6-8 hours per month during the school year (not including summer intensive, travel time, or retreats). How will you balance your time between Building Bridges, school, work, extracurricular activities, and/or family commitments? Who can help you do this?

- 5) How did you find out about Building Bridges: Transform?

Part 3: Schedule Your Interview

A 45-minute interview with a BB alum is the last step of the application process. You will meet with two people from the Building Bridges Recruitment team (at least one person will be a BB alumni). This will just be a chance for our team to get to know you better and the things you are interested in. We look forward to meeting you!

Click on this link to schedule your interview: <https://calendly.com/raeganscheduling/transform-2021-2022-interviews>

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